SALT Meeting Notes
July 14, 2022

Shared:
- SPECTRA 1st week off to a good start; appreciation to everyone, especially in the past week to Res. Life, Campus Rec., Student Health Services
- Orientation – Share with staff the importance and the role we all share in its effect on retention
- Orientation After Dark: Deronda to share contacts including Res. Life on-call and Student Life staff
- Remind staff: During occasional work from home for the day/hours, need to remain responsive
- Planning and collaborative efforts ongoing for First Night, Convocation, Maroon Mayhem, Weeks of Welcome
- Counseling Center HVAC work should be completed to move back to the Center Aug. 8
- Student Health Services participating in College Health Services Conf. this week in Charleston
- Anne Osowski recently presented on teaching Spanish to students with learning disabilities to the American Assoc. of Teachers of Spanish and Portuguese Conf.
- Departments can send welcome items for Ann Almasi-Bush to Susan Hartman or Molly Callahan.

College Updates:
- Budget, COLA, Merit: All eligible permanent staff will see 3% COLA increase reflected in July 15 payroll and the recommended Merit increase, where applicable.
- EPMS Goal Setting (Due July 29 for all FTE staff) – refer to Ed Pope’s email; where needed for director and new AVP reporting, Director may want to request extension of a few weeks by contacting HR.
- College Platform for Family Members from Mindy Miley: https://cofc.campusesp.com/users/sign_in
  All division areas should plan to add content via this resource which replaces FB parent page, formerly Parent Email.
- Return to Campus – COVID protocol emailed this week encourages students to have isolation plan, use self-testing, and upload vaccination status – will be covered at August Town Hall.
- Waste Reduction Message for Residential (and off campus) students to be included in August Town Hall to reduce amount of waste, encourage donating, and to support sustainability.

Division Updates:
- Overview of Division Organizational chart as of July 25 (Ann Almasi-Bush’s first day)
- Promote division staff/teams’ participation in Orientation Family reception and breakfast, interviews, and volunteer for beginning of semester events (Convocation/Welcome, Maroon Mayhem, Move-in)
- Division search updates: GSEC Director interviews July 14-15, CDS Access Spec. closes July 22, Exec. Director Student Involvement closes 7/18, Counseling 2 hiring proposals in place; ISEC position scheduling 2 candidate visits – EVP to schedule time for division staff to share feedback in groups on the scope of our control on issues facing higher ed staff today.
- Professional Development Update –July 26 Mental Health Support Training has 4 open spaces available
- Aug. 8 Salute: Thanks for nominations; plan for SALT to arrive by 8:40 to greet staff at 8:45 arrival
- SALT Retreat – September (in person) for activity segment and content:
What do we do today that we do well?

What do we do today that we don’t do well?

What are we NOT doing today that we SHOULD be doing?

What are we doing today that we should NOT be doing?

Upcoming Dates:

- SALT Meetings: July 28, August 11, August 25
- Salute to Student Affairs – August 8 at 8:45 a.m. *(SALT arrive by 8:40 to greet our teams)*

Reminders:

- WEBSITES
- Assessment