SALT Meeting Notes
January 13, 2022

Positives shared

Budget Requests (E&G Funds)
- SALT will use Business Affairs’ spreadsheet format to list requests over 3 years to support strategic initiatives (both Strategic Plan and Dept. goals) – for E&G state-funded budgets only

Performance Evaluations (Cougar Ed Trainings, Workshop for Division Supervisors)
- Encourage supervisors to attend Employee Performance Management training
- Conversation on the use of Successful/Superior/Exceptional and employee concerns on affect on merit, and varied experiences with standardization

January 21 Retreat – decided to postpone to Spring, with date tbd.

New - Office of Student Wellness and Well-being – As of Jan. 1, Rachael McNamara appointed as Director; will continue work with Students for Support in the current location of Stern 3rd floor.

Guest: Michelle Smith, Great Colleges to Work For – Division Results Overview
- Shared dashboard of data from Modern Think’s 2021 survey taken during time of Return to Work and comparison data from 2019 prior to major leadership change. Explained division responses that were outliers when compared to other institutions. The most positive responses in the division reflected: “understanding of job/College’s mission” and “Sr. Leaders are supportive.” The rate of staff response at 46% by Student Affairs was mid range for all divisions.

Upcoming Dates:
- January 21 – SALT Wellness and Well-Being Retreat - 2:00 p.m. to 4:00 -p.m.

Reminders:
- SACSCOC 5th Year interim report
- WEBSITES
- Assessment

On Going:
- Work on Division Presentation

Upcoming Meeting Guests:
- Requests welcome
- Darcy Everett, Sustainability to be scheduled