The meeting began with an introductory activity and a welcome to Jim Allison, Executive Director of the Career Center since May 1, and a roundtable discussion of successes and challenges of 2015-2016, recapping:

Fraternity/Sorority Life
New recurring partnership for volunteering with Keep Charleston Beautiful; IFC raised $35,000 in basketball tournament, 3 year house leases are in place and a new chapter house is planned.

Residence Life
Phased in all-electronic record-keeping system for resident records; on the Residence Life side, had a full staff for the entire first year of the split in Residence Life/Housing Operations.

Student Life
Student Media GA and Student Life Director assumed additional responsibilities in the loss of the Student Media position (Asst. Director); planning has begun for Family Weekend Oct. 7-9.

Victim Services
Waning interest in 1-in-4 Program, might replace with focus groups; trained peer facilitators are carrying prevention messages to first year experience classes; NV Day (No Violence) highlighted the Mother Emanuel AME tragedy; noticed trend of students requiring double/triple attempts when staff tries to reach out.

Higdon Student Leadership Center
Student leader-presenters participated in new programming for students in tri-county high schools held at MUSC in the fall and CofC in the spring. Noticing a general drop-off in commitment from students after signing up for programs/activities.

Counseling and Substance Abuse Services
Pleased with the high rate of practicum placement this year for internships from MUSC Psychiatry Residencies, both day and evening. Cougar Counseling (student team) uses text capability to reach out to students or to follow-up. This greatly helps address response to requests for counseling coming in from students (9% national rate, but rate is 11% at CofC).

Student Health Services
Bridget McLernon-Sykes has been serving as Interim Director. SHS staff sees more than 100 students a day. There has been an increasing trend in no-shows.

Dean of Students
With several positions in ODS transitioning in 2015, David Aurich hit the ground running this fall as Associate Dean of Students bringing his perspective and experience.

Career Center
First weeks here will continue to gather input from staff and meetings planned with other representatives on campus.

Multicultural Student Programs and Services
Rochelle Johnson, Assistant Director, joined MSPS from Institutional Diversity; recently four diverse graduation celebrations were held, including the first Hispanic celebration. Recognizing an increased student need for study-abroad funds and a need for services once provided by McNair Scholars and ROAR programs.
Disability Services
Transition and searches with Judy Steele retiring and Sherina Dubose-Tilman joining CDS this past semester as Assistant Director.

Campus Recreation
Bucky Buchanan, alum, assumed the full-time position as Assistant Director for fitness programs.

Divya Bhati facilitated a workshop on strategic planning with Karin Roof and Joshua Bloodworth present. Our 2016-2017 assessment plans are linked to the last strategic plan, 2013. New for 2016-2017: Strategic Plans will now be entered in a module of the Compliance Assist program. Departments will need to prioritize strategies (electronic form) for use in the decision-making for the division's strategic plan. Divya tied together the relationships of Mission, Vision, Goals, Outcomes, Measures, and Results along with Strategic Planning, a core requirement (#2.5) of SACSCOC.

Lunch was held on the deck of Harborside East.

Alicia's Caudill expressed appreciation in advance for the feedback, input, and support needed regarding strategic planning as it applies to the current work in assessment and the related due dates that must be met. With current assessment plans needing to be linked to the last Strategic Plan, it is likely that after the SACS visit this fall, we will need to look again at some of the division goals to see if they are still relevant to the institution’s plan. 2016-2017 assessment plans will be due in draft on July 1, final form July 30. The current division goals center on:

- Expand programming
- Increase experiential learning
- Diversity, retention efforts
- Health, wellness, and safety
- Division brand and personnel

Michael Duncan is leading the efforts of a Google-drive calendar as a central reference to dates of signature events across the division (student-centered dates with broad appeal, usually annual), not only to share, but to promote more collaboration and effective use of resources within the division. Known dates were posted to a calendar display on the wall to be entered on the shared calendar (google drive or link) and to be sure to contributes other dates as they become known. Residence life move-in dates was offered as an example for multiple departments to plan or participate in initiatives.

Other discussion and reminders covered the College Reads program, potential FLSA impact on department staffing and student travel programs, possible budget reductions for 2016-2017, and a 1:1 session over coffee or lunch for EVP/SALT members this summer and a plan for departmental visitations for 2016-2017. Hurricane preparedness plans are due to Randy Beaver May 31 (Info and Template in Susan Payment’s May 11 email).

As Diversity Liaison for the division, Melantha Ardrey gave a reminder to send her the following on departmental diversity and inclusion efforts for 2015-2016 by June 24 (from May 10 email):

- Notable diversity achievements/accomplishments within your division/school
- Describe how the diversity goals established within your division/school changed since the last meeting
- List any upcoming diversity-related events planned (or in development) for your division school
- List any notable challenges to diversity and inclusion efforts being experienced within your division/school

This information will be compiled in a campus-wide report in the fall.

A copy of the book, The Advantage by Patrick Lecioni was distributed to each SALT member with a plan for small group presentations on the five components of the book at the September 13 SALT retreat.

With a reminder of today’s memorial for Conseula Francis in the Stern Ballroom at 4:00, Alicia Caudill credited Consuela as a strong voice for a more inclusive and welcoming campus, and she shared the hope
that SALT members will carry on Consuela’s work in the many places represented by the Division of Student Affairs.

Summer SALT Meetings: Wed., June 15, Wed., July 13, and Tues, August 9, from 10:00-11:30am

Recap of Dates from Agenda and Meeting Discussion:

5/13    Departments enter data for assessment report
5/20    Departments enter plan for 2016-2017
5/20    Student Activity Fee Requests due
5/20    Division Strategic Plan feedback to EVP
5/16-27 Mentors meet with their departments to review report and plan
5/27-6/8 Mentors complete rubrics for 2015-2016 reports and 2016-2017 plans
5/31    Hurricane Preparedness Department Plans due to Randy Beaver, copy to Susan Payment
6/24    Diversity report from each department (due to Melantha Ardrey)
7/1     Draft Strategic Plans due
7/30    Final Strategic Plans due