Area Updates and Reports:

Allison (Career Ctr.): Over 650 students attended October 2 Fall Career Fair and Graduate Expo events

Ardrey (Res. Life): Res. Life staff has kept up very well with this semester’s challenges. President Hsu delivered pizza to Res. Life poster contest winners in Pizza with the President event. Fall Carnival in planning.

Armeniox (Counseling): Prevention training kicked off 2 weeks ago on Bystander and Alcohol Abuse.

Cabot (ODS): Honor Board interviews in progress, training Oct. 19. Alexandra Russell is scheduling events/meetings on prevention education.

Duncan (AVP): President’s Investiture includes a student-focused event Oct. 24 on George Street/Stern; Sept. 19 Division-wide professional development program on Freedom of Expression received very positive feedback.

Hartman (Division): With Sept. 26 cancellation, new SALT Retreat date is Jan. 29; reminder to keep staff email groups by department/area updated as those groups comprise the Division email group.

Johnson (MSPS): Admin. Asst. position at hiring stage, applications open for SPECTRA leaders 2020.

Larocque (OVS): Planning during fall break.

Lessane (Upward Bound): Adding Mental Health First Aid training.

Marchant (CRP): Adding a new speaker for meetings and a new time slot of noon on Fridays; hiring part-time academic support specialist soon.

McLernon Sykes (SHS): 483 flu shots administered at Oct. 9 clinic.

Mihal (CDS): Neurodiversity programs have been awesome, encourage staff to attend.

Sessoms (CRS): Receiving financial support for faculty/staff fitness classes, offering 1:1 fitness training meetings with Sarah Coleman.

Visser (CCE): Closed search for Asst. Director.

Workman (Student Life): New staff, Brittany Burroughs, Assistant Director of Student Life for Programming and Student Media.

Washington and Cumbie (Higdon Center): Panhellenic raised $1,300 at Oct. 4 Battle of Bands; Oct. 22 Pep Supper will benefit Food Bank; good student participation in leadership programs, interviewed 64 for 52 positions. Promote Leadership CofC program, especially to first year students.

Student Success and Retention Steering Committee – Discussion

Shared Advancing Student Success and Equity Goals Chart from EAB. Purchasing CRM software with tools for tracking, advising. Suggestions offered by SALT where gaps exist or improvement is needed: financial barriers, more support for academic probation and returns, summer access to case managers, advising technology, meal swipes vs. needed dollars, affordable student housing, early warning intervention for class grades, money problems in first year; funding for students who can handle academic rigor, 1:1’s with undeclared majors, sometimes hard to navigate processes, require early career intervention modules, ongoing engagement with faculty on resources, reward/recognize new programs, know/feedback on how our service is perceived, add block of no classes/activity period, study/time and space, more flexibility in student space, more resources for transfer and non-trad students; student wellness affect on learning, keep students involved and engaged; early identification and earlier impact, use electronic intervention tools.

College/Division Updates:

- Budget – shared overview from Oct. 4 Deans & Sr. Team meeting; need college-wide effort to maintain current budget and restraints in spending, leadership aims for 3% balance at EOY
- Telecommuting and Flex Schedules – policy being drafted
• Strategic Planning – workshops week of Oct. 14 with Blue Beyond; President Hsu’s Tradition and Transformation presentations are very informative.
• Faculty/Staff Drive – encourage participation.
• 250th – adding Family Fun Day in 2020; $15,000 grant funding available for student orgs. spring events
• Oct. 25 President’s Inauguration – RSVP if attending ceremony or volunteering; offices remain open
• Halloween – Thanks to Student Life for video, PSA’s, social media guide and resources to be shared with students and student org. leaders on safety and making good choices.

Reminders:
• Board of Trustees Meetings – October 17-18
• Presidential Inauguration – Friday, October 25 offices remain open; Student Event on October 24 eve.
• LiveSafe (app download)
• Nametags
• Onboarding of new employees

Upcoming Meetings:
SALT Retreat cancelled in Sept.– new date is Jan. 29 – (Communication Workshop with Kristen Halverson)
Strategic Meetings – Thursday, November 14 (Provost Welch)
Tactical Meetings – Wednesday, November 27