College Visioning Process (Jeri Cabot)
- Ad hoc committee forming to explore institutional identity by late spring - last reaffirmation was in 2006. (Please complete the survey that was emailed.)

Assessment (Jeri Cabot)
- Needed for 17-18 plan: functional map, update what we are assessing, bring over results 16-17 results if keeping same measures, edit and set new baseline. If discontinuing, check that mission statement matches in Compliance Assist and website, and if using a survey tool, attach it or provide source.
- January 11 SALT meeting be prepared to give status of each department’s 17–18 plan
- Keep it simple and meaningful; look at ways we can improve or assure things are working
- OIEP has open door to assist
- Education Innovation Day at end of March where each division provides a focus area.

Division Professional Development (Michael Duncan)
- Gave overview of professional development committees and restructuring; encourage staff members to join. Currently have Hoc Onboarding Committee, Assessment, Education, Special Events
- Ideas are welcome for workshops, partnering with OIEP in planning Rubicon workshops February through April, Health Fair planned January 18, Fishing Tournament to be planned by Campus Rec.
- When division-wide events are planned, expectation is for all staff to attend.

Spring Key Projects (Alicia Caudill)
- Strategic Planning process this spring for the division beginning with focus groups. Current plan dates 2012. Values and Why We Exist from The Advantage discussions may feed into a strategic plan organized around shared goals rather than department, for broader impact across the division.

SALT Ideas/Needs for Spring and Summer 2018:
- Broke out in small groups to review feedback SALT meeting and Spring/Summer retreat topics.
  - Shadowing one another
  - Collaboration and improved communications
  - Tours areas during summer
  - Team identification areas aligned by themes break in to sub teams present by theme at SALT meetings or by time of year issues versus brief updates
  - Use similar measures in assessment
  - February SALT meeting presentation on Wellness issues: CDS, CASAS, CRP, CRS, SHS
  - Make connections including off-campus partners
  - Institutional budget process and priorities - Business Affairs rep. to discuss our resources and alignment with Strategic Plan
  - January 19 Retreat - location to be determined 9:00-11:30am followed by lunch
  - Daylong retreat for May and Summer date
**Tactical – Area Updates and Announcements**

**Allison:** Consider nominating student employees for recognition, new experiential learning coordinator Kristin Wichmann effective December 18, new software soon (Handshakes); increased fundraising, planning Feb 8 German American Business Summit; Feb 27 Hospitality Opportunity Fair and March 7 Spring Career Expo. For Civic Engagement - Stephanie Visser and Domenico Ruggerio currently accompanying alternate break trip to Cuba.

**Ardrey:** Halls open over the break are: Warren, Kelly, historic houses, George Street. All halls reopen January 3 at noon; recruiting student staff for fall 2018; Facilities testing scheduled for McAlister over the break to evaluate scope of work.

**Aurich:** Approximately 30 students added this fall to SOC with many referred to CASAS

**Budd:** CASAS exploring video counseling to support North Campus students; Dottie Menotti from SHS to transfer as Office Manager January 2. New AOD counselor coming onboard shortly.

**Cabot:** Addressing end-of-semester honor code cases

**Duncan:** Professional Development planning; SGA has 72 organizations with budget support; several SGA Senator positions open; SGA welcomes staff presenters for meetings; new software, Engage, to replace Org Sync.

**Franciscus:** March 10 CHS Miracle was highlighted on Live 5 news; Student Leadership ad hoc committee focusing on leadership and work in the classroom; excepting applications from organizations for available houses; currently transitioning/training new officers; Lambda Theta Pi (new Latin fraternity)

**Hartman:** Dashboard dates will run Oct. 1-Dec. 15 for Board of Trustees document at January 25 meeting. Safe Zone handouts and links from recent sessions are available from Lynda Keller in MSPS.

**Lessane:** Alumni panel will speak to students in January; attending leadership conference in Myrtle Beach in January; recruiting for summer counselors in January

**Marchant:** Several student presenters shared their recovery story to area fifth graders and high school classes (a new service); Steve Grant who organized foundation funding in Greenville visited with CRP students yesterday.

**McLernon Sykes:** John Inman leaving in early January for a position in family practice

**Mihal:** New Asst. Director Chip Kennedy will visit offices soon; January 5 staff retreat; recruiting a graduate student for spring semester; recently joined Res. Life contract release committee; majority of Bridge students continuing into new semester approximately 179 of 230; experienced transitioning around FSLA recently (we’ll be inviting HR rep to future SALT meeting)

**FYI:**

- Board of Trustees meetings – January 25-26
- Share ideas and photos for Five on Fridays (to Alicia Caudill)